



Mission Statement

Effect positive change in the workers' compensation industry through networking, support, mentoring and collaboration.

Our Core Values

Engage with accomplished industry professionals and build lasting relationships.

Explore opportunities and challenges facing women leaders today.

Enrich their knowledge base with tactical insights from speakers and panelists.

Encounter senior executives' perspectives on leadership.

Examine leadership strategies and how to effectively apply the strategies.

Empower ourselves to achieve success and groundbreaking results.

DEI Intention Statement

Change is preceded by trust. It is through acceptance and inclusion that trust will be formed, and positive impact will occur. The Alliance is committed to creating a safe space in the workers' compensation industry for women of diverse backgrounds and experiences through a shared culture that integrates various perspectives. This is who we are and who we will be.

Our Diversity, Equity and Inclusion Journey

The time to do better and be better is now. The Alliance understands that diversity is a journey that will take time to make meaningful changes for our organization, its followers, and supporters. We will be intentional in making progress along our key pillars of change.

1. **Increase Diverse Representation:** We pledge to identify and engage diverse people across the organization in leadership and followers to improve representation of underrepresented groups
2. **Create Resources:** We pledge to build and offer resources and training for leaders and emerging professionals in their journey to better understand DEI in their personal and professional lives
3. **Provide Opportunities:** We pledge to foster a culture that will develop and promote mentorship, sponsorship and allyship by leveraging support from within the Alliance and our sponsoring organizations that will create pathways of equitable growth and opportunities for underrepresented groups of women within our industry
4. **Elevate Voices:** We pledge to create ways to utilize the Alliance's platform for reaching women and elevate the concerns of individuals and groups that have historically been muted.